COMMONWEALTH OF PENNSYLVANIA PROFESSIONAL STANDARDS AND PRACTICES COMMISSION

| DEPARTMENT OF EDUCATION, | : |
|--------------------------|-----------------------------|
| Petitioner, | : |
| | |
| ν. | : PSPC DOCKET NO. DI-20-103 |
| | : |
| | : |
| JESSICA VAGNONI, | : |
| Respondent. | |

ORDER APPROVING SETTLEMENT AGREEMENT

This matter is before the Professional Standards and Practices Commission ("Commission") on the Department of Education's ("Department") Motion for Entry of Order filed on July 7, 2021. The Motion requests that the Commission issue an order approving the parties' Settlement Agreement and directing the Department to issue a public reprimand to Jessica Vagnoni ("Respondent') in settlement of a Notice of Charges filed against her.

BACKGROUND

Respondent holds an Instructional II certificate in the area of Early Childhood N-3. At all relevant times, Respondent was employed by the Philadelphia City School District as an elementary school teacher. On November 10, 2020, the Department filed with the Commission a Notice of Charges alleging that Respondent engaged in improper behaviors in the classroom. Initially, Respondent requested a hearing. Thereafter, the parties engaged in settlement negotiations.

SETTLEMENT AGREEMENT

A teaching certificate is a constitutionally protected property right entitled to due process protection. <u>Bowalick v. Dep't of Educ.</u>, 840 A.2d 519, 522 (Pa. Cmwlth. 2003). Generally, an accused educator is entitled to a full evidentiary hearing conducted in accordance with the Act and the Administrative Agency Law. 24 P.S. §§ 2070.13 (relating to hearing) and 2070.18(a) (relating to commission proceedings and procedures). In place of a hearing, a charge of misconduct can be resolved in a written settlement agreement. 24 P.S. § 2070.12 (relating to department action after investigation). When approved by the Commission, a settlement agreement has the same effect as an order issued following an administrative adjudication. *See <u>Kenney v.</u>*<u>Bureau of Prof'l & Occupational Affairs</u>, 203 A.3d 421 (Pa. Cmwlth. 2019).

The parties have entered into a written Settlement Agreement, whereby they agree to resolve all matters contained in the Notice of Charges with the issuance of a public reprimand to Respondent. The Settlement Agreement was presented to the Commission for approval at its regularly scheduled meeting on July 19, 2021. After careful consideration, the Commission finds that the agreement is fair, reasonable, and in the best interests of the parties and the public and enters the following:

<u>ORDER</u>

AND NOW, this 24th day of August 2021, upon consideration of the Motion for Entry of Order filed by the Department of Education requesting approval of the parties' Settlement Agreement in lieu of further disciplinary proceedings, it is hereby Ordered:

> The Motion for Entry of Order is Granted, and the Settlement Agreement is approved.

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- 2. The Commission incorporates the terms of the Settlement Agreement into this Order.
- Consistent with the terms of the Settlement Agreement, the Department is directed to issue a public reprimand to Respondent effective on the date of this Order.
- 4. The Notice of Charges filed against Respondent is resolved.

PROFESSIONAL STANDARDS AND PRACTICES COMMISSION

By:

Myron Yoder Chairperson Pro Tempore

Date Mailed: August 24, 2021

Attest:

Shane F. Crosby Executive Director