COMMONWEALTH OF PENNSYLVANIA PROFESSIONAL STANDARDS AND PRACTICES COMMISSION

DEPARTMENT OF EDUCATION,

Petitioner,

:

v. : PSPC DOCKET NO. DI-21-125

:

JAMES J. MATLACK, :

Respondent.

ORDER APPROVING SETTLEMENT AGREEMENT

This matter is before the Professional Standards and Practices Commission ("Commission") on the Department of Education's ("Department") Motion for Entry of Order filed on December 17, 2021. The Motion requests that the Commission issue an order approving the parties' Settlement Agreement and directing the Department to issue a public reprimand to James J. Matlack ("Respondent") in settlement of an educator misconduct complaint filed against him.

BACKGROUND

Respondent was issued Day-to-Day Substitute Emergency Permits in the areas of All Subject Areas and All Instructional Areas PK-12. On December 6, 2017, an educator misconduct complaint was filed with the Department alleging that Respondent manipulated cash register returns while employed by a department store and provided false information on certification applications submitted to the Department.

SETTLEMENT AGREEMENT

A teaching certificate is a constitutionally protected property right entitled to due process protection. <u>Bowalick v. Dep't of Educ.</u>, 840 A.2d 519, 522 (Pa. Cmwlth. 2003).

Generally, an accused educator is entitled to a full evidentiary hearing conducted in accordance with the Educator Discipline Act and the Administrative Agency Law. 24 P.S. §§ 2070.13 (relating to hearing) and 2070.18(a) (relating to commission proceedings and procedures). In place of a hearing, a charge of misconduct can be resolved in a written settlement agreement. 24 P.S. § 2070.12 (relating to department action after investigation). When approved by the Commission, a settlement agreement has the same effect as an order issued following an administrative adjudication. See Kenney v. Bureau of Prof'l & Occupational Affairs, 203 A.3d 421 (Pa. Cmwlth. 2019).

The parties have entered into a written Settlement Agreement, whereby they agree to resolve all matters contained in the complaint with the issuance of a public reprimand to Respondent. The Settlement Agreement was presented to the Commission for approval at its regularly scheduled meeting on January 10, 2022. After careful consideration, the Commission finds that the agreement is fair, reasonable, and in the best interests of the parties and the public and enters the following:

ORDER

AND NOW, this 28th day of January 2022, upon consideration of the Motion for Entry of Order filed by the Department of Education requesting approval of the parties' Settlement Agreement in lieu of further disciplinary proceedings, it is hereby Ordered:

- The Motion for Entry of Order is Granted, and the Settlement Agreement is approved.
- The Commission incorporates the terms of the Settlement Agreement into this Order.

- Consistent with the terms of the Settlement Agreement, the Department is directed to issue a public reprimand to Respondent effective on the date of this Order.
- 4. The educator misconduct complaint filed against Respondent is resolved.

PROFESSIONAL STANDARDS AND PRACTICES COMMISSION

By:

Myron Yoder Chairperson Pro Tempore

Attest:

Shane F. Crosby Executive Director

Date Mailed: January 28, 2022