# COMMONWEALTH OF PENNSYLVANIA PROFESSIONAL STANDARDS AND PRACTICES COMMISSION

DEPARTMENT OF EDUCATION,

Petitioner,

:

v. : PSPC DOCKET NO. DI-22-069

:

KENNETH E. MILLER,

Respondent.

## ORDER APPROVING SETTLEMENT AGREEMENT

This matter is before the Professional Standards and Practices Commission ("Commission") on the Department of Education's ("Department") Motion for Entry of Order filed on July 1, 2022. The Motion requests that the Commission issue an order approving the parties' Settlement Agreement and directing the Department to suspend the certificate and employment eligibility of Kenneth E. Miller ("Respondent") in settlement of an educator misconduct complaint filed against him.

#### <u>BACKGROUND</u>

Respondent holds an Instructional II certificate in the area of Social Studies 7-12 and an Administrative certificate in the area of Principal PK-12. At all relevant times, Respondent was employed by the Central Dauphin School District as a high school principal. On September 13, 2021, an educator misconduct complaint was filed with the Department alleging that Respondent was convicted of DUI: General Impairment/Incapable of Driving Safely-1st Offense and DUI: High Rate of Alcohol (BAC .10-<.16) -2nd Offense after operating his vehicle under the influence of alcohol on two

occasions, and, on another occasion, a video was posted publicly to social media in which Respondent appeared intoxicated behind the wheel of a vehicle.

### SETTLEMENT AGREEMENT

A teaching certificate is a constitutionally protected property right entitled to due process protection. Bowalick v. Dep't of Educ., 840 A.2d 519, 522 (Pa. Cmwlth. 2003). Generally, an accused educator is entitled to a full evidentiary hearing conducted in accordance with the Act and the Administrative Agency Law. 24 P.S. §§ 2070.13 (relating to hearing) and 2070.18(a) (relating to commission proceedings and procedures). In place of a hearing, a charge of misconduct can be resolved in a written settlement agreement. 24 P.S. § 2070.12 (relating to department action after investigation). When approved by the Commission, a settlement agreement has the same effect as an order issued following an administrative adjudication. See Kenney v. Bureau of Prof'l & Occupational Affairs, 203 A.2d 421 (Pa. Cmwlth. 2019).

The parties have entered into a written Settlement Agreement, whereby they agree to resolve all matters contained in the complaint with the indefinite suspension of Respondent's certificate and employment eligibility. The Settlement Agreement was presented to the Commission for approval at its regularly scheduled meeting on July 18, 2022. After careful consideration, the Commission finds that the agreement is fair, reasonable, and in the best interests of the parties and the public and enters the following:

#### <u>ORDER</u>

AND NOW, this 1<sup>st</sup> day of August 2022, upon consideration of the Department's Motion for Entry of Order requesting approval of the parties' Settlement Agreement in lieu of further disciplinary proceedings, it is hereby Ordered:

- The Motion for Entry of Order is Granted, and the Settlement Agreement is approved.
- 2. The Commission incorporates the terms of the Settlement Agreement into this Order.
- 3. Consistent with the terms of the Settlement Agreement, the Department is directed to suspend Respondent's certificate and his eligibility to be employed as a charter or cyber charter school staff member or contracted educational provider staff member effective on the date of this Order.
- 4. To have the suspension lifted, Respondent must apply to the Commission for an order lifting the suspension pursuant to 24 P.S. § 2070.16.
- 5. Respondent is not eligible to be employed in a school entity in a position requiring certification or as a charter or cyber charter school staff member or contracted educational provider staff member, or eligible for any certificate until his certificate and employment eligibility are reinstated in accordance with the Act.
- 6. The educator misconduct complaint filed against Respondent is resolved.

# PROFESSIONAL STANDARDS AND PRACTICES COMMISSION

Ву:

Myron Yoder

Chairperson Pro Tempore

Attest:

Shane F. Crosby Executive Director

Date Mailed: August 1, 2022